

Grasslands Group

## Prevue Report

Selection  
Personal Development  
Individual  
- Succession Planning  
Working Characteristics

on

Mr. Bernie Sample

Tuesday, March 27, 2007



# Prevue Succession Plan

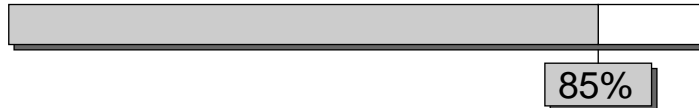
## Mr. Bernie Sample

The following Prevue Succession Planning Report will enhance your internal resource management.

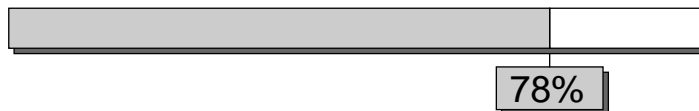
Mr. Bernie Sample has been compared to the benchmarks selected. You may repeat this process as often as required, and select as many benchmarks as you wish. Each Prevue candidate's suitability is calculated and listed in a descending order of percentage fit.

The following benchmarks were chosen for this Succession Planning report.

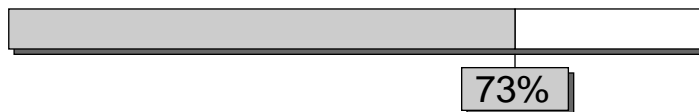
### 1. Staff Development Officer



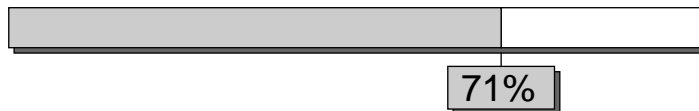
### 2. Credit Manager



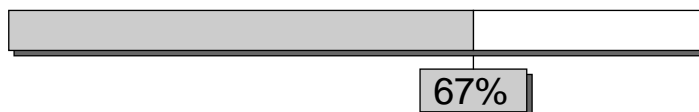
### 3. Member Services Representative III



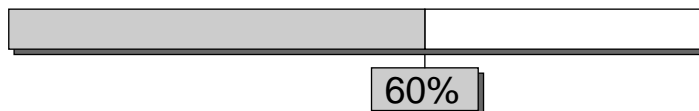
### 4. Staff Development Manager



### 5. Personal Financial Representative



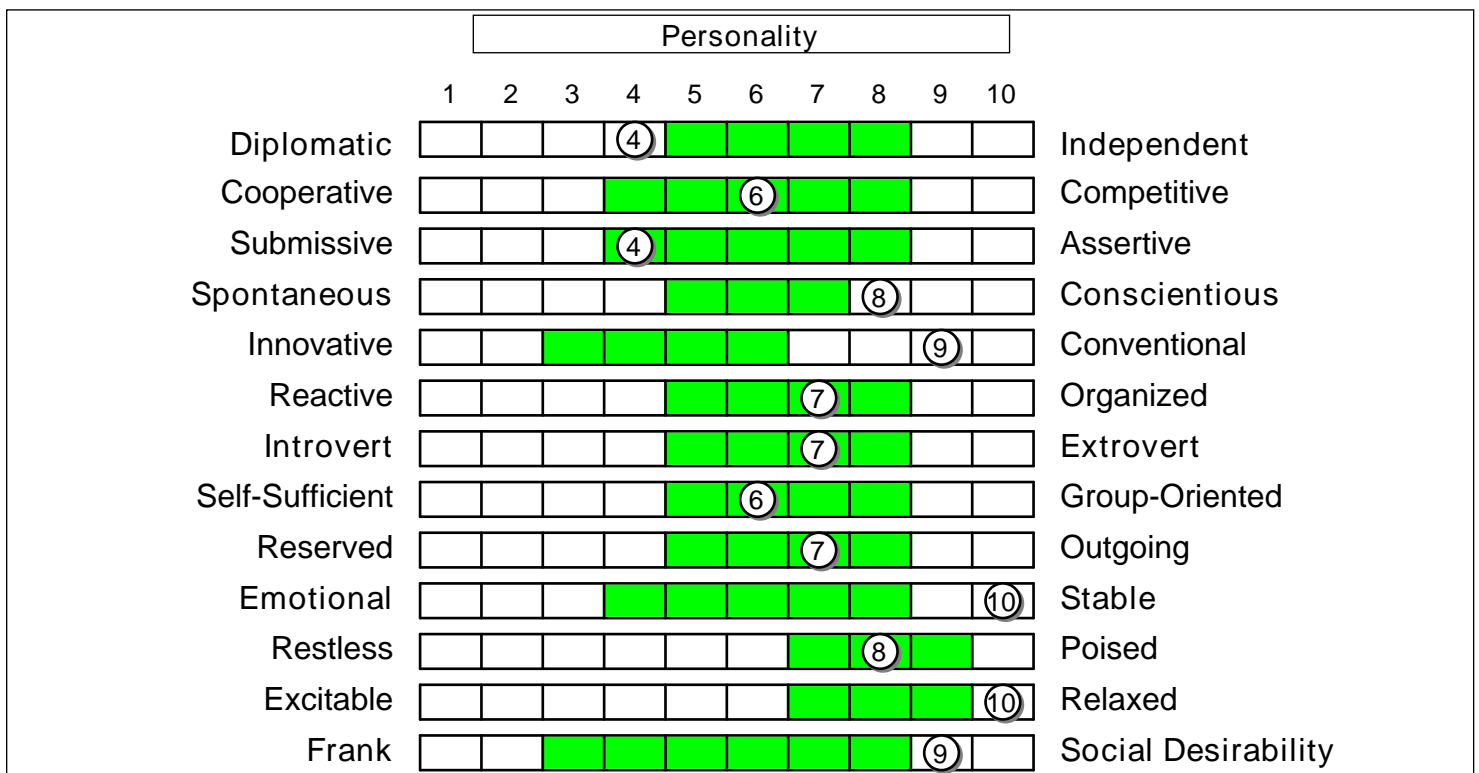
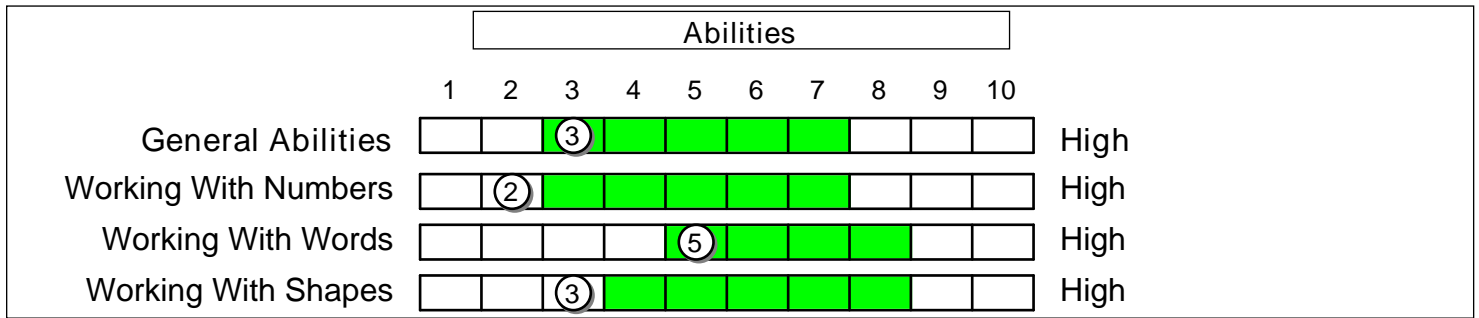
### 6. Commercial Account Rep.



# Prevue Benchmark

Bernie Sample

Staff Development Officer



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Staff Development Officer position. The number on each scale is Bernie Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

### Prevue Job Suitability

The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.

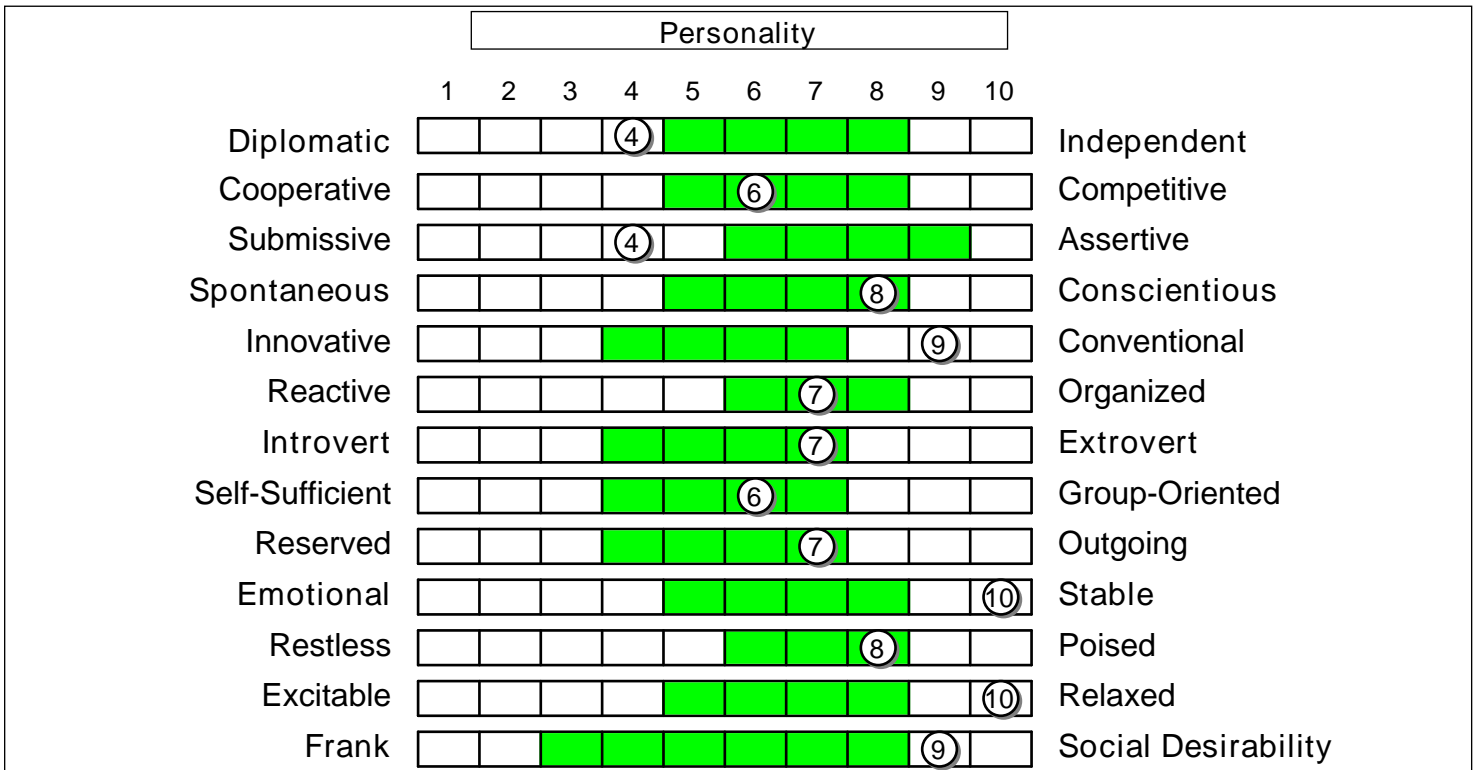
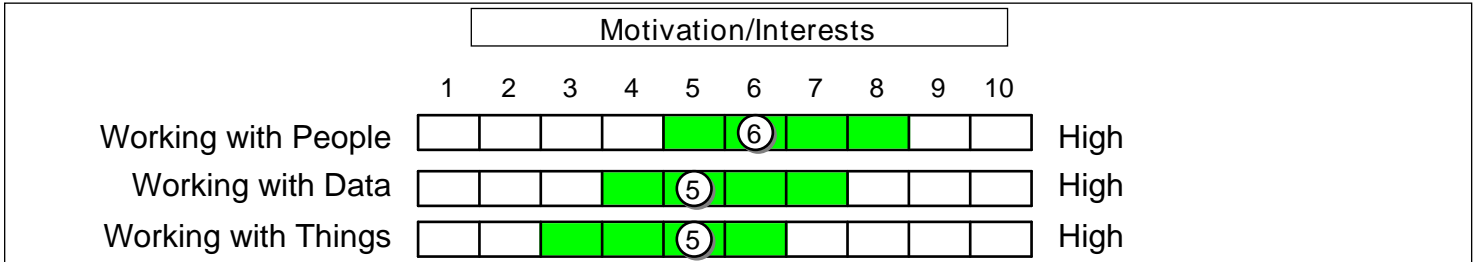
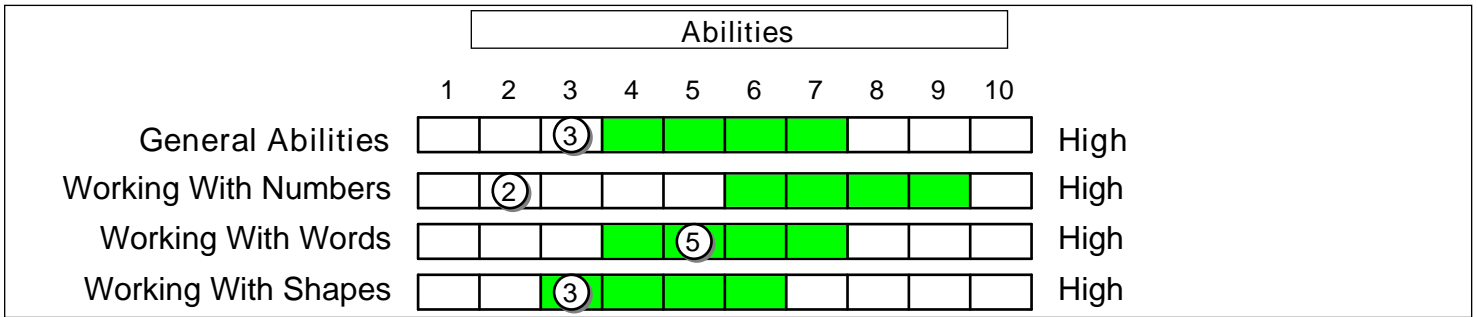
Benchmark Suitability

85%

# Prevue Benchmark

Bernie Sample

Credit Manager



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Credit Manager position. The number on each scale is Bernie Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

### Prevue Job Suitability

The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.

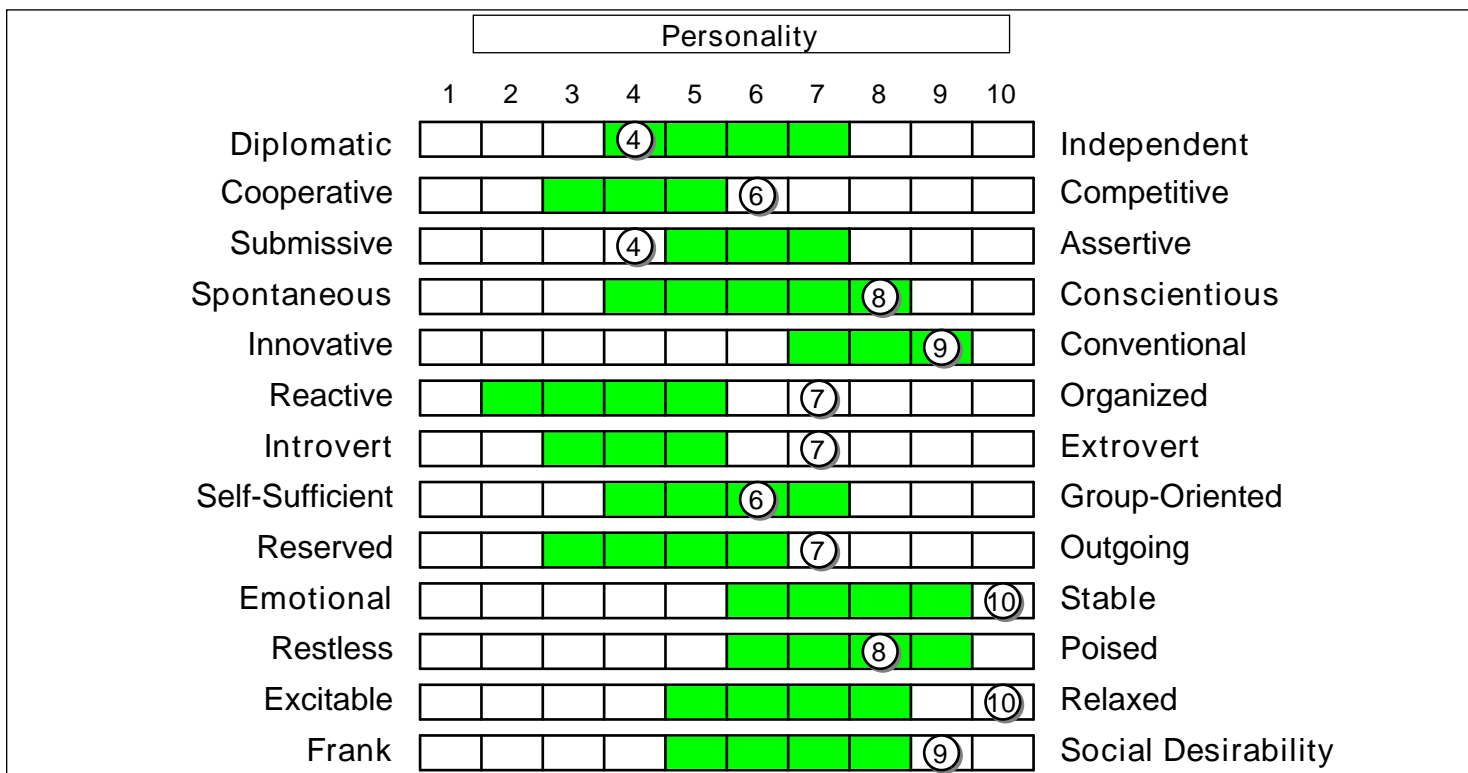
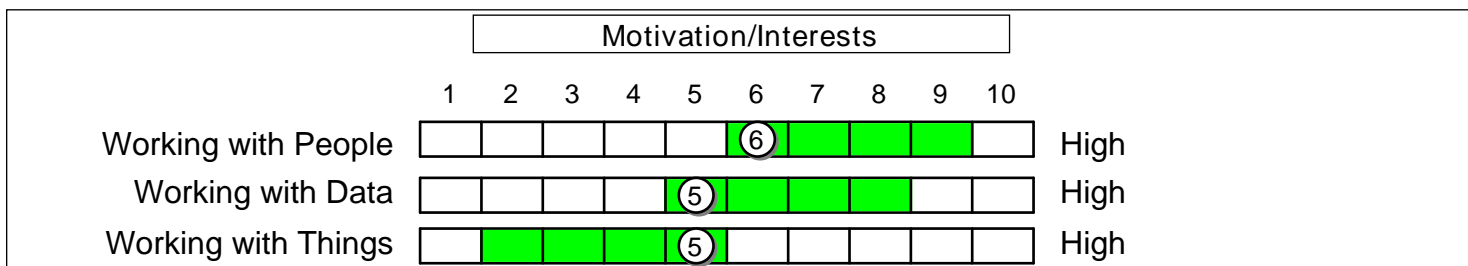
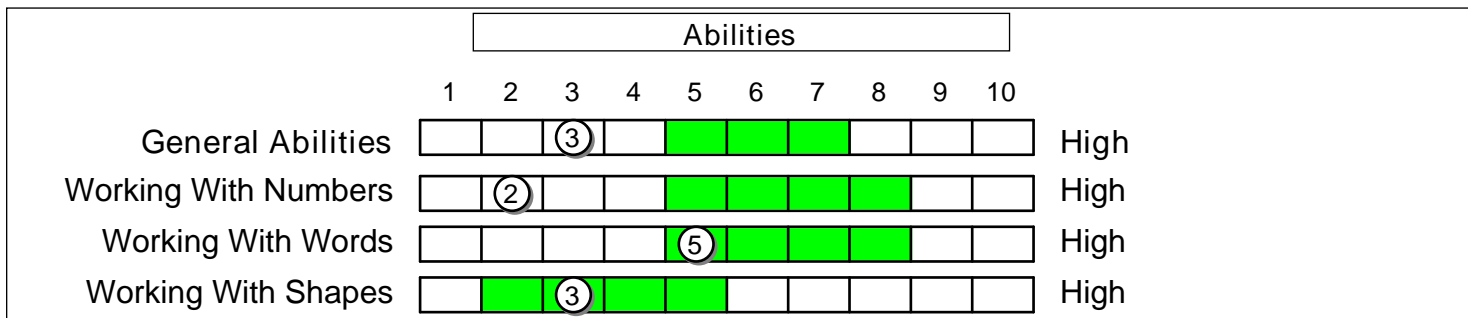
Benchmark Suitability

78%

# Prevue Benchmark

Bernie Sample

Member Services Representative III



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Member Services Representative III position. The number on each scale is Bernie Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

### Prevue Job Suitability

The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.

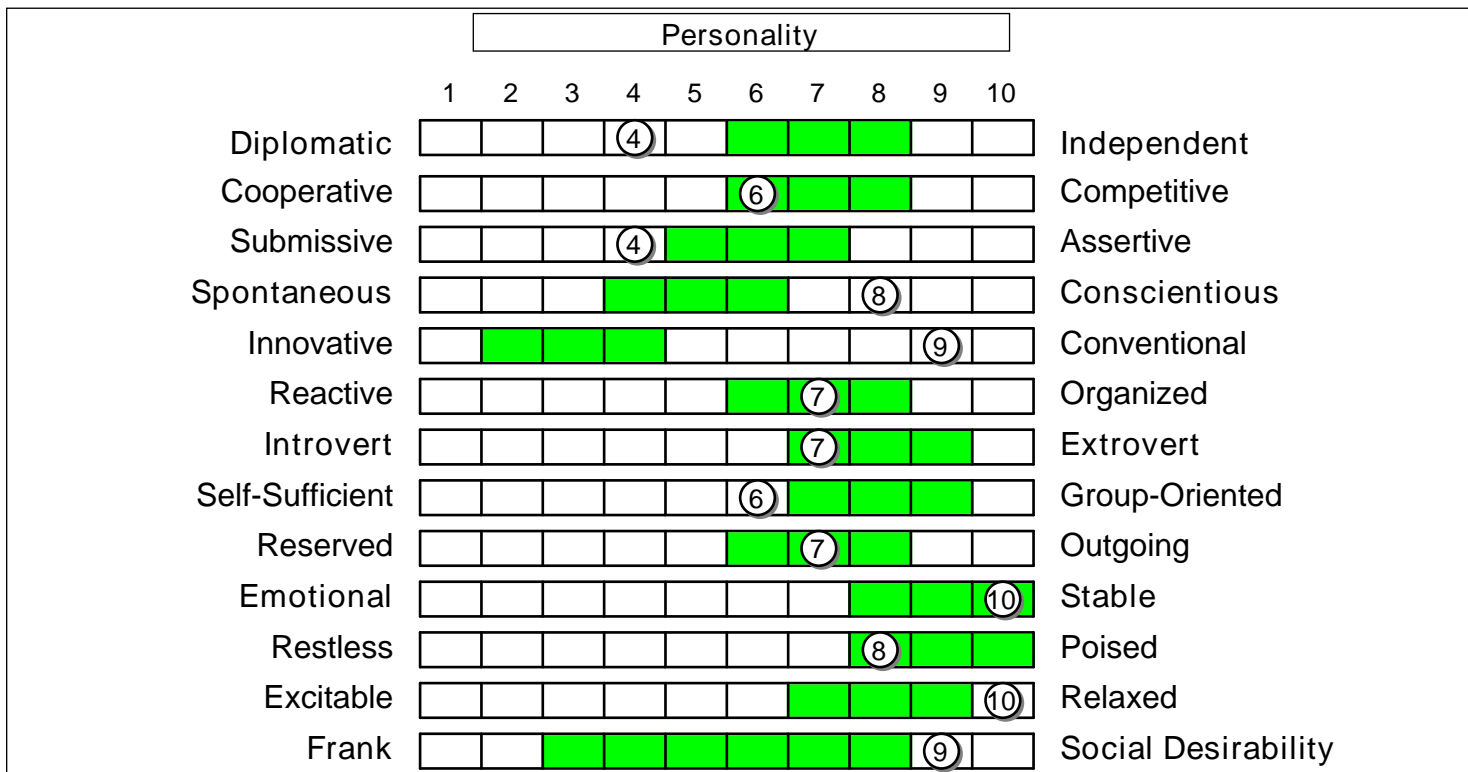
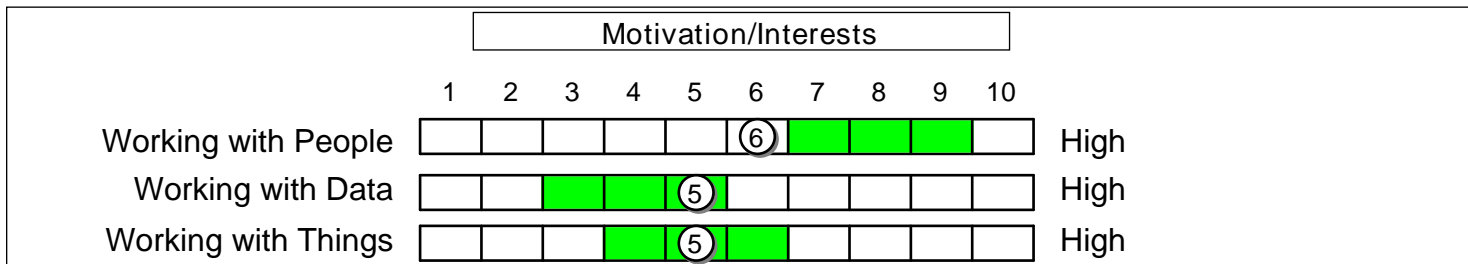
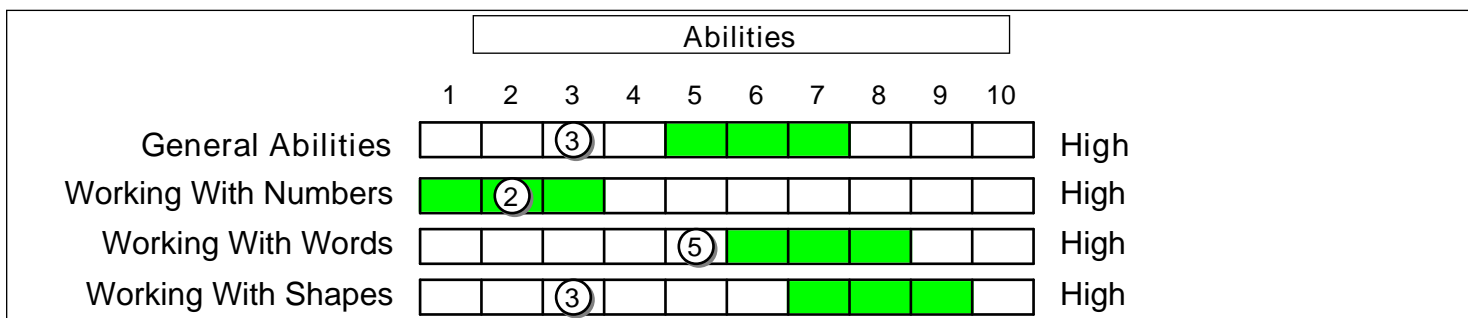
Benchmark Suitability

73%

# Prevue Benchmark

Bernie Sample

Staff Development Manager



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Staff Development Manager position. The number on each scale is Bernie Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

### Prevue Job Suitability

The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.

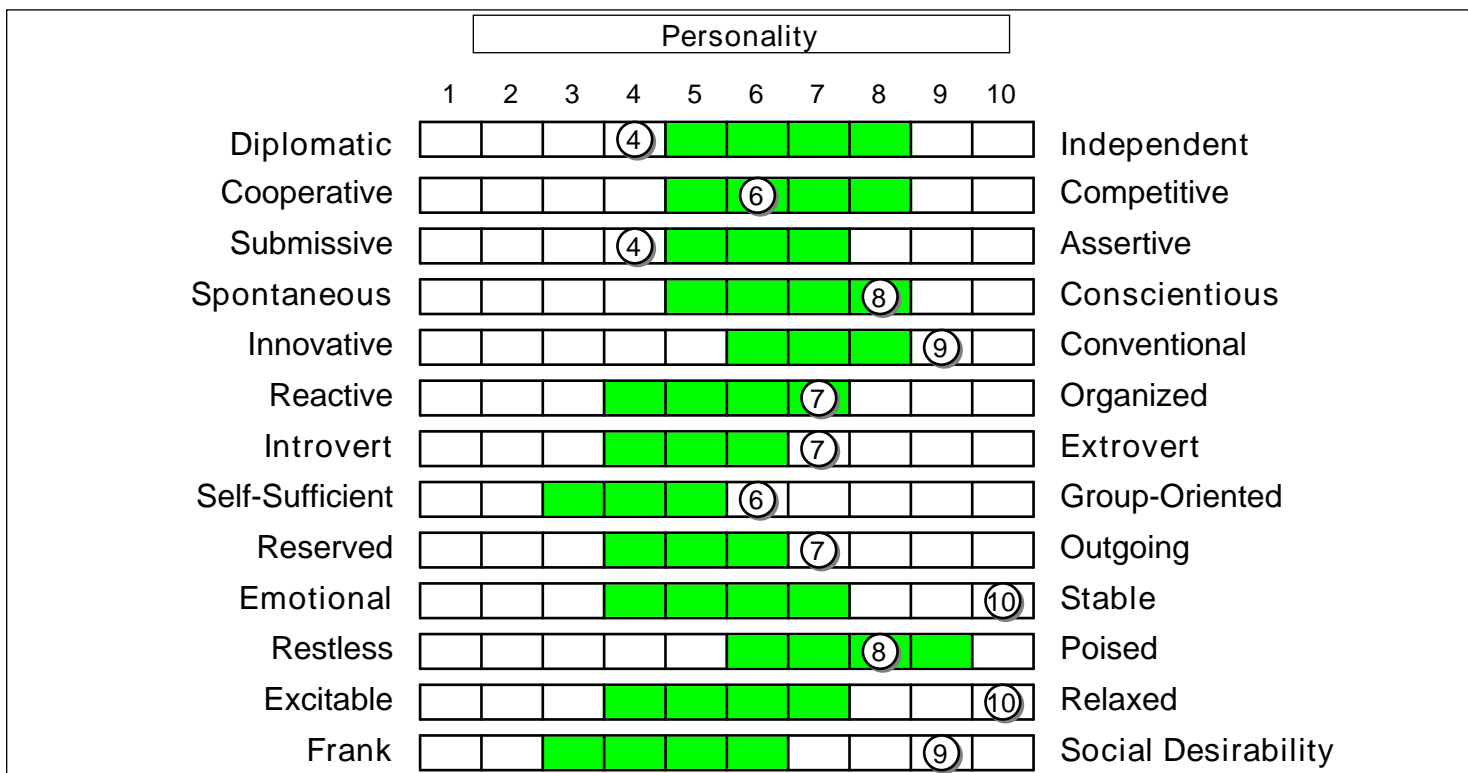
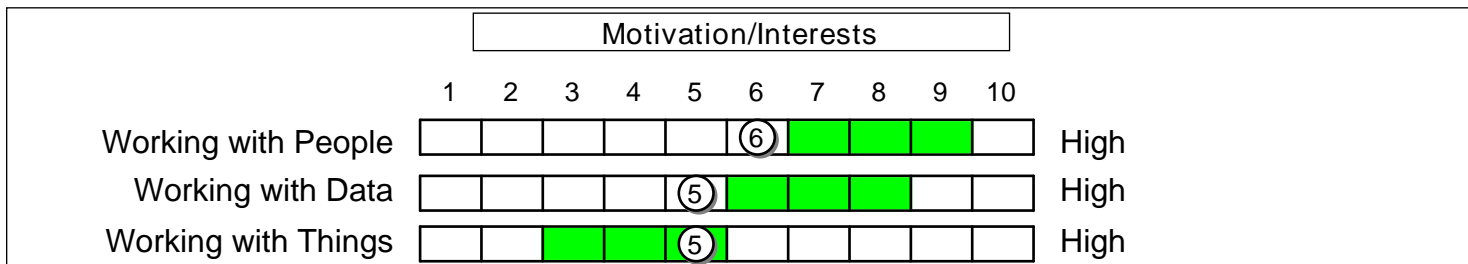
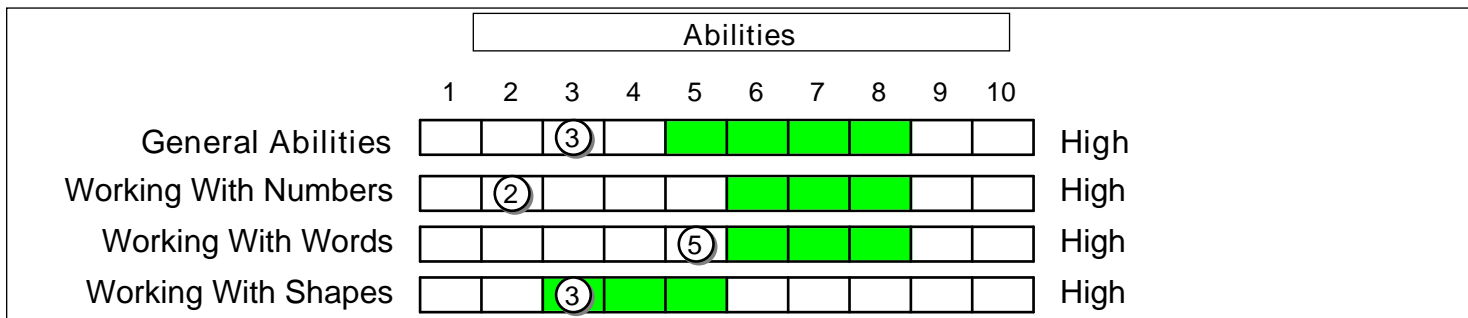
Benchmark Suitability

71%

# Prevue Benchmark

Bernie Sample

Personal Financial Representative



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Personal Financial Representative position. The number on each scale is Bernie Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

### Prevue Job Suitability

The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.

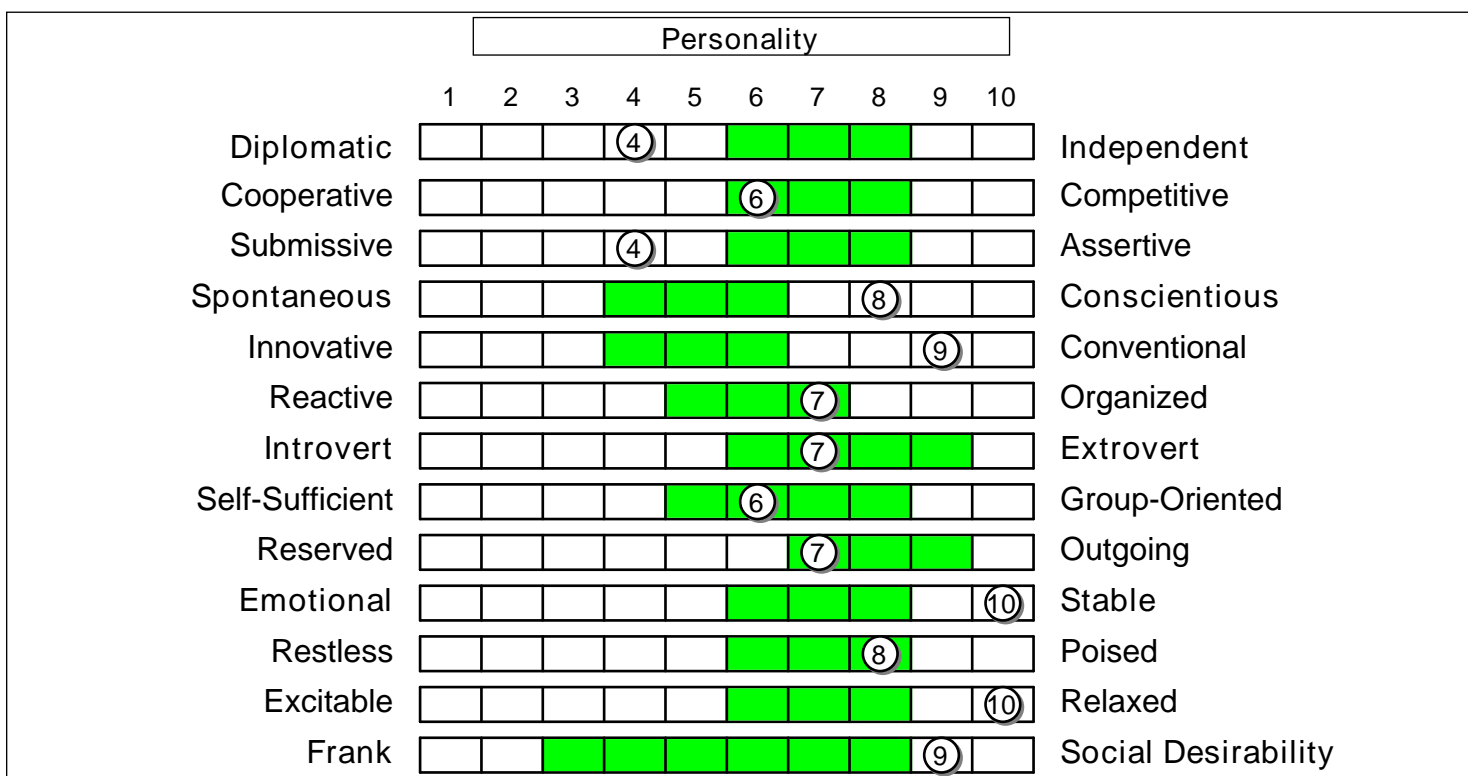
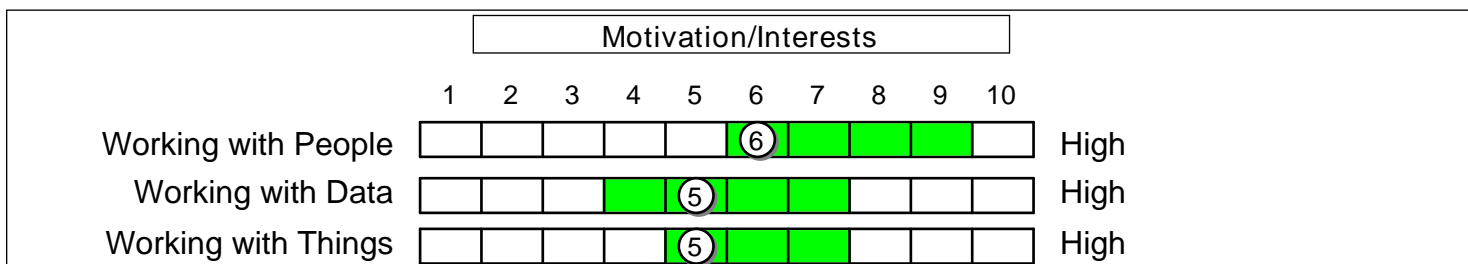
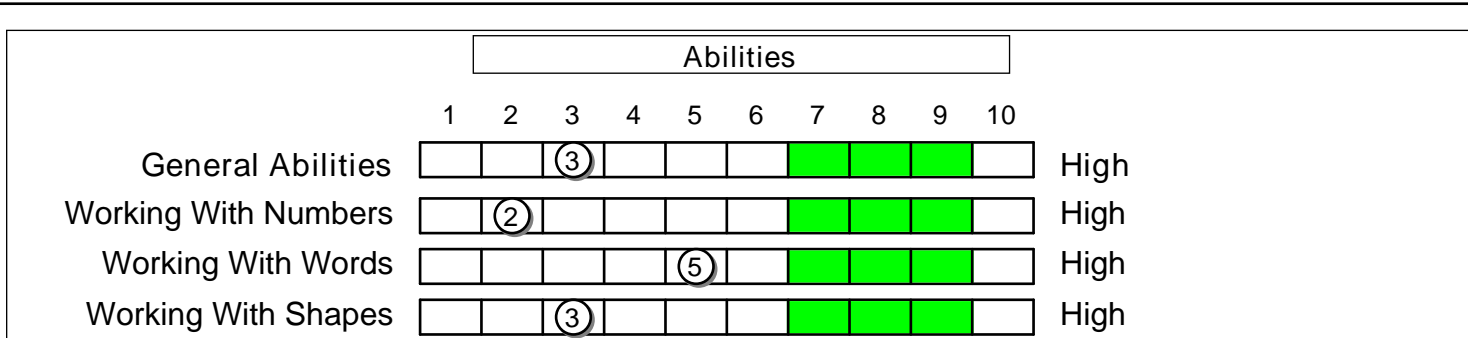
Benchmark Suitability

67%

# Prevue Benchmark

Bernie Sample

Commercial Account Rep.



A Prevue benchmark illustrates the required characteristics for this job as decided by management. The shadowed areas above graphically represent the benchmark for this Commercial Account Rep. position. The number on each scale is Bernie Sample's actual score. The following percentage reflects the degree of suitability of his scores when compared to this benchmark.

Prevue Job Suitability	
The Prevue benchmark suitability should comprise not more than one-third of the selection decision process. The other aspects of the selection decision process, including the job interview, candidate history and background check, should be furnished by management.	Benchmark Suitability <b>60%</b>