

1st Hire Program

90-Day Guarantee

Price: \$750 (reduced from \$1,250)

1st Hire includes:

1. Prevue Benchmark (preferred profile) for any one position in your organization
2. Prevue Assessments to test up to five candidates in your applicant pool
3. Prevue Hiring Reports for each assessed candidate, identifying Hiring Risk & Job Fit
4. Prevue Consultation through each step

Register now to take advantage of the Prevue 1st Hire program

1st Hire Program Registration form:

Company Name: _____

Contact Details:

Name: _____

Email address: _____

Telephone: _____

The position you want to hire for: _____

Best time to contact you: _____

Have you ever used the Prevue Assessment?

This promotion is limited to one hire per company. See back for details.

Grasslands Group of Companies Inc.

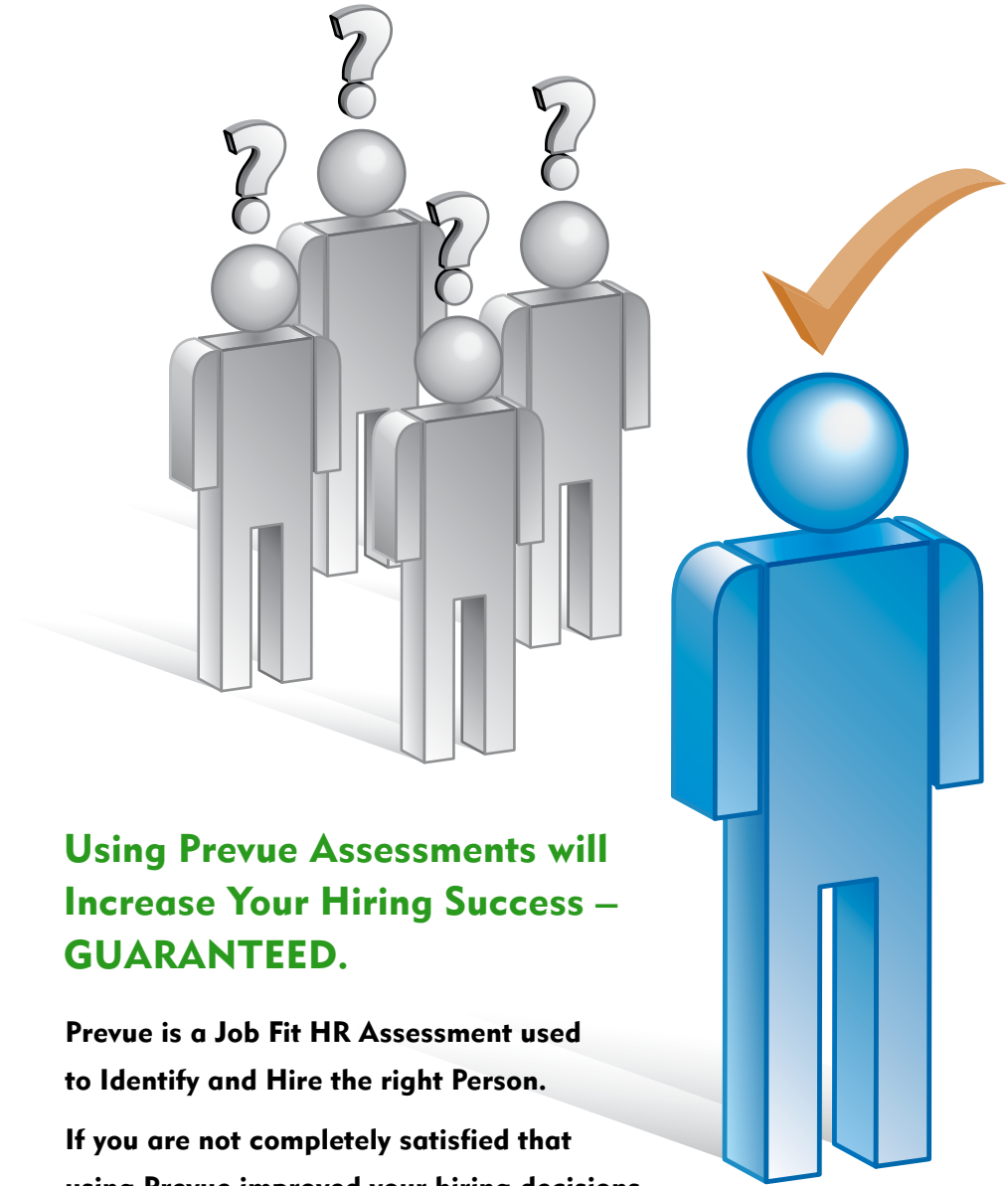
Operating as Grasslands Recruitment Specialists and SmartHire.ca®

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www.grasslandsgroup.com

www.smarthire.ca



Using Prevue Assessments will Increase Your Hiring Success – GUARANTEED.

Prevue is a Job Fit HR Assessment used to Identify and Hire the right Person.

If you are not completely satisfied that using Prevue improved your hiring decisions we will provide a full refund of your fees within 90 days from the date of hire.

Use Prevue to make your next hiring decision!

PROGRAM STEPS

The Prevue 1st Hire Program process:

*** Our Prevue Hiring Consultant will guide you through each step ***

1. Job Assignment

Choose any position in your company

The position should be one you would like to fill in the next few months.

Choose two to five Job Authorities from your company

A Job Authority is a direct supervisor of the selected position, or a senior employee who has a good understanding of the demands and requirements of the selected position.

2. Create a Job Fit Benchmark (Profile)

Have each Job Authority complete a Job Description Survey

The Job Description Survey is a multiple choice, online questionnaire that takes 10-15 minutes to complete.

Receive and review the Benchmark Development Report

The Job Description Survey creates a 1st draft of a Custom Prevue Benchmark for the selected position. The Benchmark Development Report highlights areas where the Job Authorities agree upon the position requirements and areas where there are discrepancies. The report is used to fine tune your Custom Prevue Benchmark for the selected position.

Activate Your Custom Prevue Benchmark

Once you are satisfied with your benchmark, it will be activated for use in Prevue Online.

3. Test, Compare and Hire

Invite Candidates to take the Prevue Assessment

Invitations are sent to candidates with a link to the online Prevue Assessment. The Prevue Assessment examines a person's Abilities, Interests, and/or Personality traits, depending on the requirements of your position.

Compare candidates' results to your Custom Prevue Benchmark

Once a candidate completes a Prevue Assessment, you will be sent two Prevue Hiring Reports:

- Prevue Selection Report: Compares the candidate to the Custom Prevue Benchmark
- Prevue Working Characteristics Report: Reviews a candidate's approach to work.

Use Prevue Hiring reports to conduct better interviews and make better hiring decision

Each report provides valuable information on the characteristics of your candidate, and even offers suggestions for interview questions. Use the reports to better structure your interviews and get to know your candidate better before making a hiring decision.

Prevue 90 Day Guarantee: If in the 1st 90 days you are not satisfied with your 1st Hire, Grasslands Recruitment Specialists (or Smarthire.ca) will either work with you on a replacement hire at no fee or refund your money.

This promotion is limited to one hire per company.

Want to do a whole department? Ask us about a pilot project.

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